



ELLSWORTH  
CITY MANAGER SEARCH  
STAFF & PUBLIC COMMENTS  
March 9, 2015

**Issues Facing Ellsworth**

Maintain Balance of City's Vision- Growth Issues

Affordable Housing, Workplace Housing, Senior Housing

Public Safety Complex

Economic Growth/ Change is Coming

Roads

Finishing Ongoing Projects

Traffic Issues

**Manager Qualities**

Communicator, Team Player and fosters teamwork, Leader

Has a vision, motivator, can sell ideas to community

Can work with Council

Doesn't micro manage, trusts & supports employees,

Straight forward, concise, explains expectations

Maintains employee morale at a high level  
Supports Department Goals  
Open minded & unbiased opinion, reasonable  
Active/Connection with Community  
Compassionate, open door policy, approachable  
Does Evaluations  
Sees whole Picture, progressive thinker/outside the box  
Not afraid to deal with issues  
Can make hard decisions about personnel  
Believes/invested in Ellsworth  
Understands Ellsworth's Quality of Life  
Sense of Humor, listens, respectful  
Strong Financial background  
Has no Political Bias, transparent  
Computer/Social media skills, supports technology  
Former Municipal experience  
Outgoing/consensus builder, treats everyone the same  
Holds Departments accountable  
From Maine or has Maine Ties  
Ability to work with City Planning Function  
Outgoing, ability to work with Superintendent